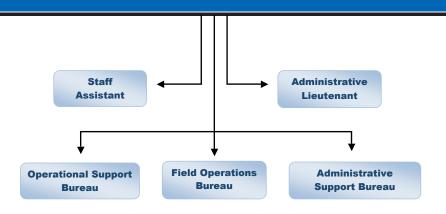


CHIEF OF POLICE





Jeff Capps Chief of Police

Mayor, City Council, and the Citizens of College Station:

On behalf of the men and women of the College Station Police Department, I am pleased to present the 2010 Annual Report. This past year marked the first full year that I have served as the Chief of Police of this great organization. I ended the year with a sense of pride and feeling blessed to be associated with and able to lead such a professional, compassionate and talented group of men and women. We remain committed to evaluating our processes and seeking innovative ideas that will enhance our efficiency and effectiveness. This in turn will allow us to provide the service that is both expected and deserved by our community.

This past year, our department observed many key accomplishments, which will have an impact and improve our efficiency in the upcoming year. One included the appointment of Lieutenant Brandy Norris to fill a vacancy in our assistant chief rank. Brandy is the first female of the College Station Police Department to reach the assistant chief level. Assistant Chief Norris has been very successful in each position she has held with our agency and will be a valuable asset in this new leadership role.

Another accomplishment was the receipt of our sixth re-accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA) since our initial accreditation in 1991. In addition, our department received Flagship status. CALEA designates a Flagship agency as one that represents an extraordinary example of excellence in public safety, and is recognized as a resource for future and current CALEA clients.

Finally, we have employed 44 new staff members this past year. I am very proud of our Recruiting and Training Division, which worked diligently with the Human Resources Department to bring forward the intelligent, dedicated and professional applicants we hired. These new staff members are making a huge impact on our ability to address the needs of our community. As most are still learning their new jobs, we expect even greater efficiency as we move into the upcoming year, as they will now have the knowledge and skills to seek more effective ways of doing business.

We remain strongly committed to our vision, mission and goals and know that our compassion for helping those in need is what drives the men and women of the College Station Police Department.

Sincerely,

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Mission Statement

We, the members of the College Station Police Department, in partnership with our community, will strive to reduce crime, the fear of crime and improve the quality of life by upholding laws, protecting lives and property, and providing a safe and secure environment.

Vision Statement

The vision of the College Station Police Department is to be regarded by our community and our profession as the premier law enforcement agency in the nation.

Goals

- To Reduce Crime
- To Reduce the Fear of Crime
- To Improve the Overall Quality of Life in the Community
- To Build and Maintain Effective Partnerships

Values

S elflessnessThe quality of unselfish welfare of others.	concern for the
<u>Excellence</u> The quality of being ex in our service delivery.	ceptionally good
<u>Respect</u> Willingness to show co appreciation and conce	,
<u>V</u> igilanceCareful attention, alert our community.	watchfulness of
Integrity Honesty, moral soundn	iess.
<u>C</u> ollaborationTo work together/partr	nership.
Ethics A code of behavior, a so right conduct we mode	











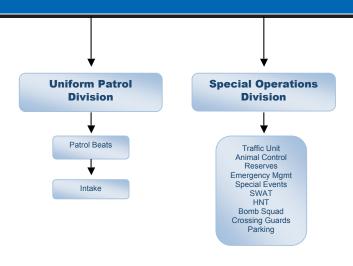






2010 CITY COUNCIL (left to right)

Nancy Berry, Mayor // John Crompton, Place 1 // Jess Fields, Place 2 // Dennis Maloney, Place 3 // Katy-Marie Lyles, Place 4 // Jana McMillan, Place 5 // David Ruesink, Place 6





Scott McCollum Assistant Chief of Police

Mayor, City Council, and the Citizens of College Station:

In June 2010, I was reassigned to the Field Operations Bureau after commanding other bureaus for the last five years. Upon taking over this new assignment, I was pleased to discover a remarkable group of intelligent, creative and energetic employees with a genuine desire to serve the citizens of College Station to the best of their ability.

Last year was challenging, and I would like to thank the men and women of the Field Operations Bureau for working diligently to overcome those challenges to reduce crime, reduce the fear of crime, improve the quality of life for our citizens, and develop effective community partnerships. Working together, the Field Operations Bureau has had great success in maintaining College Station Police Department's geographical accountability model of policing. Despite the declining economy and numerous operational challenges, the bureau responded and realized a 16 percent reduction in major offenses. This figure included a 24 percent reduction in aggravated assault, a 33 percent reduction in burglary of vehicle, and an 18 percent reduction in motor vehicle crashes. The Patrol Division also increased DWI arrests by five percent and DUI arrests by 38 percent. Overall arrests were up by 24 percent for the Patrol Division.

College Station Police Department witnessed the retirement of several long-term employees in 2010. Though these employees took a wealth of knowledge and experience with them, their retirements paved the way for a significant number of officers to be promoted – taking on higher levels of responsibility and infusing the leadership staff with fresh energy, enthusiasm and innovative ideas. I am excited about the possibilities their leadership will bring to the table.

To meet the growing need for services, our bureau must continue to investigate and implement new ways to effectively deliver premium police services to the citizens of College Station. I feel confident that the men and women of the Field Operations Bureau will achieve this and much more. It is truly an honor and a privilege to work together with them in serving our community.

Sincerely,



SWAT Training:

Special Weapons and Tactics members train throughout the year to maintain peak physical and mental conditioning.

400-700 Block of Texas Avenue 1400-1700 Block of University Drive East 12000 Block of FM 2154

Special Operations Division

The Special Operations Division is under the command of Lt. Greg Leeth, who is the tactical commander and is responsible for overseeing the traffic unit, animal control, parking enforcement and school crossing guards. Lt. Leeth also serves as a coordinator and planner for special events such as concerts, fun runs and dignitary protection details.

Traffic Unit

The traffic unit is made up of five motorcycle officers and a sergeant. The officers in the traffic unit work eight-hour shifts that overlap throughout the day to provide the most coverage during peak traffic times and school zones. These officers focus on traffic-related violations in high-crash and complaint locations in an effort to reduce the number of vehicle crashes in the city. The unit also works special assignments, such as motorcades, funeral escorts and Texas A&M University football escorts.

Top Five Crash Locations

800-2200 Block of Texas Avenue 100 Block of Wellborn

Animal Control



The College Station Animal Control Unit's primary function is to provide protection for the health, safety and welfare of the people within the City of College Station by controlling the animal population and eradication of rabies. The goal of the unit is to reduce the city's animal violations through education and enforcement of state laws and local ordinances.

The unit also investigates all animal bites to people. These officers develop close working relationships with neighborhood associations to ensure that citizens of College Station know their animal control officers and what they are doing to improve the city's quality of life.

2010 Animal Control Statistics

7.127 animal calls

Special Weapons & Tactics



The Special Weapons and Tactics Team (SWAT) is composed of personnel selected from various positions within the department. All SWAT members serve full-time in other sworn department assignments and respond to situations requiring special skills that are more enhanced than those of the average police officer.

The SWAT team trains for 16 hours each month to stay prepared and ready for any call out.

2010 SWAT Statistics

- 2 Barricaded Person Situations
- 2 Dignitary Protection Details
- 4 High-Risk Warrant Services
- 2 Hostage Situations
- 1 Active Shooters

Hostage Negotiations

The Hostage Negotiations Team (HNT) consists of six volunteer officers from various divisions of the department, and one volunteer psychologist. Members serve as a part-time, on-call team that responds to specific situations requiring specialized negotiation skills. All HNT members are highly trained in communicating with persons involved in tense and potentially deadly situations.

The team responds to call-outs and works closely with the SWAT team. The team undergoes year-round training at the department, as well as honing their skills at competitions.

Parking Enforcement

The Parking Enforcement Unit's primary function is to reduce the number of parking violations through enforcement of state laws and local ordinances. These officers work closely with the beat patrol officers and neighborhood associations to improve College Station's quality of life.

Bomb Squad



The Bomb Squad Unit consists of three volunteer, part-time members. These bomb technicians serve full-time in other sworn department assignments and respond to situations requiring their special skills.

Bomb Squad personnel must successfully complete specialized training from the FBI's Basic Hazardous Devices School before being assigned to the unit. Recertification is required every three years for each technician in order to maintain the squad's accreditation certification.

2010 Bomb Squad Statistics

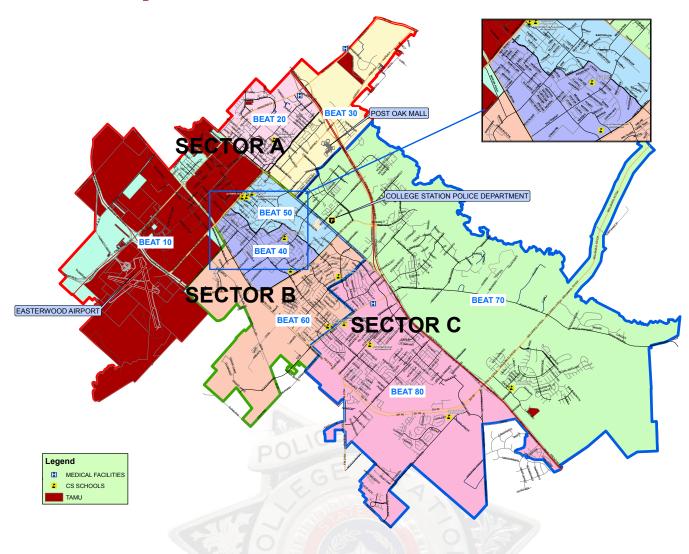
- 3 Suspicious Packages / IEDs
- 1 Explosives / Ordnance Recovery

- 3 Dignitary Protection Sweeps
- 2 Tactical Assists

School Crossing Guards

The College Station Police Department is responsible for school crossing guards and has 16 civilians who work from one to two-and-a-half hours at designated locations. Some of the crossing guards have worked at their designated school locations for many years.

Patrol Beat Map





Larry Johnson Assistant Chief of Police

Mayor, City Council, and the Citizens of College Station:

The Operations Support Bureau is comprised of three main components: Recruiting and Training, Community Services and Criminal Investigations. Each plays a vital role in the achievement of the mission and goals of the College Station Police Department. The hard work and dedication of the men and women who work within each division is exemplified each day by their efforts to make our community a safer place to live, work and play. By working collaboratively with other divisions within this department, as well as with other city departments, we are able to enhance the services we provide to the citizens of our community.

2010 was an exciting year for the Operations Support Bureau. The Recruiting and Training Division processed and hired a record number of new personnel to fill open positions throughout the organization. Several major cases were solved by our Criminal Investigations Division, resulting in the arrest of suspects in each case. The Community Services Division continues to reach all segments of our community, providing crime prevention information, home and business security surveys, and presentations to specific neighborhood and home owners associations.

As our community grows, we will continue to re-evaluate our programs, processes and service delivery methods to ensure we maintain the high standards our citizens expect and deserve. We reaffirm our commitment to excellence and adherence to the highest professional standards.

Within this section you will find a breakdown of each division, as well as some of their accomplishments during 2010. I am honored to serve with these dedicated professionals.

Sincerely,



Illegal Drugs: In this 2010 drug b

In this 2010 drug bust, CSPD confiscated 328 grams of marijuana and \$3,781 in cash.

Several detectives spent a significant amount of time providing court testimony in the murder cases of Rachel and Travis Joiner, William Rufus Stephens and Jonathan Bailey. Defendants in these cases received sentences of death, life and acquittal respectively.

Criminal Investigation Division

The Criminal Investigation Division is commanded by Lt. Lesley Hicks and supervised by Sgt. James Woodward and Sgt. Craig Boyett. The majority of cases investigated by this division are sexual assaults, juvenile crimes, property crimes, white collar crimes (credit card abuse & forgery) and assaults. In 2010, 1,981 case investigations were completed by nine detectives assigned to the division, with one detective position currently open. Of those cases, 1,352 were either cleared by arrest or exceptionally cleared, giving a 77% clearance rate of cases closed by the division. Detectives are available to respond to major crimes on a 24-hour basis. During 2010, detectives were called out 145 times; some of these required a multiple detectives response.

In 2010, the Criminal Investigation Division investigated three capital murder cases. The first murder occurred in April, when Mr. Jonannes Kenny was killed during the robbery of a convenience store where he worked. The second murder took place in August, when Ms. Annie Mae Toliver was kidnapped and murdered by the estranged boyfriend of her daughter. The third murder occurred in September, when Ms. Jennifer Hailey was killed in her apartment by an acquaintance. In all three cases, suspects were indentified or in custody within 24 hours of commission of the offense.

2010 Criminal Investigation Statistics

1,981 cases investigated 1,352 cases cleared 145 detective calls

Special Investigations

The Special Investigation Unit (SIU) has the primary responsibility to investigate crimes related to narcotics, organized criminal activity, gangs, violent crimes and the recovery of stolen property. Unit members work closely with other agencies and narcotics enforcement groups. In addition, they provide educational programs for the community. In 2010, SIU investigators executed 29 search warrants, made 44 arrests, confiscated \$152,379 worth of illegal drugs and seized \$119,688 in assets.

2010 Special Investigation Statistics

\$152,379 of illegal drugs confiscated \$119,688 in assets seized 44 arrests

Crime Scene Investigations

Another component of the Criminal Investigation Division is

the Crime Scene Unit. This unit is comprised of one full-time forensic specialist and a part-time crime scene technician. They respond to all major crime scenes and have the primary responsibility of photographing the scene, collection, processing and submission of evidence. They are also tasked with processing major traffic accident scenes, which involve life-threatening injuries or death. The Crime Scene Investigators were called out 44 times during 2010.

Victim/Witness Advocacy & Assistance

The Criminal Investigation Division also has a Victim/Witness Advocate who is supervised by the division commander. This program provides assistance to victims, witnesses or family members following a crime or traumatic event. The program can assist immediately following the event or several months after. The services are unique because they offer short-term counseling with follow-up referrals to local social service providers. The victim advocate also assists crime victims or family members in applying for monetary reimbursement for lost wages, medical, burial and other expenses incurred as a result of being a victim of a crime through the state Crime Victims' Compensation Program.

Recruiting & Training Division



The Recruiting and Training Division is commanded by Lt. Rodney Sigler. The primary function of the division is to coordinate the recruitment, selection and training of all

departmental employees, both sworn and civilian.

In 2010, this division processed 1,615 applications for employment, conducted 135 employment interviews and more than 50 background investigations. The result was that, between January 2010 and the end of January 2011, the College Station Police Department hired personnel to fill 44 paid positions, including 28 sworn officer positions. The field training program for all positions hired is coordinated through the Recruiting and Training Division. Applicants applying for sworn officer positions complete two interviews, a polygraph exam, psychological evaluation, background check, medical and drug testing, an 18-week police academy, four weeks of orientation and 16 weeks of field training before being released to work.

The division conducts in-house training for all required qualifications and specialized training designed to enhance delivery of service to our citizens. In 2010, the department launched a pilot TASER program where 10 of our officers were trained on deploying this option of force. The department also implemented a patrol rifle buy-back program, where officers may purchase specific patrol rifles to deploy on patrol that are owned by the individual officer, thereby increasing the number of available long-range weapons without cost to the city.

The Recruiting and Training Division also is responsible for the public information function for the department. This function requires maintaining open lines of communication with all forms of media and working with the city's Public Communications Department to provide public service announcements, crime prevention tips and information on crime taking place in the city. In addition to recruiting, hiring and training of full time employees, this division is responsible for coordinating volunteers and interns for the department. In 2010, 10 volunteers and interns were added to help achieve the mission and goals.

2010 Recruiting & Training Statistics

1,615 applications processed 44 positions filled 10 volunteers and interns

Community Services Division



The Community Services Division is dedicated to crime prevention, education and community programs. The division is commanded by Lt. Craig Anderson and supervised by Sgt. Janice Kemp. The division is divided into two sections: school resource officers and crime prevention.

There are four full-time school resource officers, two at A&M Consolidated Middle School who teach criminal justice classes, and two at A&M Consolidated High School. All four work with campus administrators to ensure school safety.

There is one crime prevention officer and one police assistant under the crime prevention section. The police assistant is responsible for alcohol awareness education, Noise Abatement and False Alarm Reduction programs. This section also provides numerous educational and engagement programs for citizens. Some of these programs include the Annual Easter Egg Hunt, Blue Santa, Breakfast with Santa, the Citizen Police Academy and the annual National Night Out community event.

In addition, the division issues all wrecker and taxi cab company permits, as well as follow up on consumer complaints.

Chaplain Volunteers

College Station Police Department has a volunteer Chaplain Corps, which is currently made up of seven local clergymen who volunteer their time to assist the department. They interact with department employees to better understand the police culture, work with employees through personal or family counseling, and provide officer assistance with delivery of death notifications.

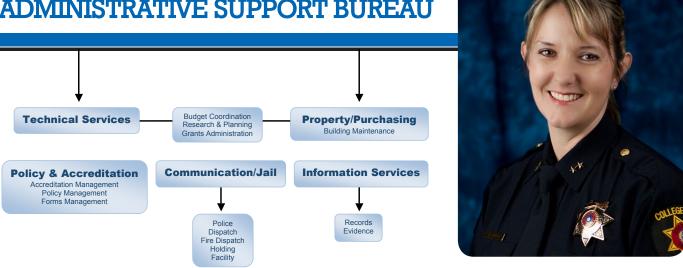


The 2010 police chaplains are (standing left to right) Rev. Chadd Harkrider, Rev Butch Smith, Rev. Tommy Myrick, Father Bruce Chabot, (seated left to right) Rabbi Peter Tarlow, Rev. Danny Duron, Elder Eric Reed. (Not shown is Pastor Gio Marin.)

Honor Guard

The Honor Guard is made up of selected members of the College Station Police Department, who volunteer to represent the department at special events, formal occasions and officer funerals. Under the direction of Lt. Craig Anderson, with assistance from Detective Liza Phillips, the members participated in numerous events. These events included law enforcement funerals across east and central Texas and the annual Law Enforcement Memorial Day service held at Veterans Park in College Station, which honored fallen law enforcement from 2010.

ADMINISTRATIVE SUPPORT BUREAU



Brandy Norris Assistant Chief of Police

Mayor, City Council, and the Citizens of College Station:

2010 was a dynamic year for the Administrative Services Bureau. Each of the divisions within it worked diligently toward achieving our departmental goals and implemented strategies to ensure our success. As in previous years, we continue to work together to focus on ways to better ourselves, our bureau and our department. We participated in our law enforcement accreditation on-site inspection and were re-accredited in November at the CALEA conference in Orange County, California. In addition to being re-accredited, we also achieved Flagship status. This elite honor is a testament to the dedication and professionalism of our department and staff.

We were able to implement and update our software and equipment in the Communications Division and Holding Facility. These upgrades have allowed us to quicken our responses to emergency situations, improved our interoperability with surrounding agencies, and offered new technology in recording systems to help ensure the safety of our employees.

In 2010, we filled the role of assistant buyer/quartermaster. As a result, new systems were implemented that have allowed us to maintain the integrity of documentation and a better-organized inventory tracking system for the property and equipment room. Information Services began filing the Uniform Crime Report (UCR) online. This has provided us the opportunity for a more effective compilation and submission of the department's UCR report. The department's technical coordinator stayed busy supporting all of these projects, as well as those from other divisions that required a technical expertise.

Clearly, the men and women of this organization are second to none and are individuals whom this department and I can be proud of. Their hard work and dedication has helped the department overcome challenges, has allowed us to continue to provide effective and efficient services to our citizens, and remain leaders in law enforcement. It is a pleasure to be a member of this team, and I look forward to a bright future.

Sincerely,

Brandy hours

ADMINISTRATIVE SUPPORT BUREAU



Dispatch:

Communications Operator Sarah Dobrovolny ready to take calls and dispatch officers.

the College Station Police Department as a Flagship agency. Flagship recognition indicates the agency had achieved the highest level of CALEA compliance.

The task of monitoring compliance with the CALEA standards is the primary duty of the accreditation manager, Tim Adams. He is also in charge of updating the department's policy manual, researching policy and procedure, and updating and implementing department forms.

Policy & Accreditation

The purpose of the Commission on Accreditation for Law Enforcement Agencies (CALEA) is to improve the delivery of public safety services, primarily by maintaining a body of standards developed by public safety practitioners covering a wide range of up-to-date public safety initiatives, establishing and administering an accreditation process, and recognizing professional excellence.

The College Station Police Department is currently accredited in two CALEA programs: the Law Enforcement Accreditation program, which has 463 standards, and the Communications Accreditation program, which has 218 standards. Each program consists of a combination of mandatory standards that agencies are required to meet and optional standards of which 80% must be met. The accreditation process requires the police department to undergo on-site inspections of each program every three years. In 2009, the department was reaccredited in the communications program.

This year, the police department received its sixth reaccreditation in the law enforcement program since first becoming accredited in 1991, and received the Meritorious Award indicating 15 or more years of continuous accreditation. In addition, CALEA bestowed its highest honor by designating

Communications Division

The Communications Division handles all public safety communication functions for the city, as well as the department's holding facility. It is directed by one manager, Zeta Fail. This division is primarily responsible for answering emergency 911 calls, taking citizen requests for service and dispatching patrol units, fire apparatus and emergency medical services, as appropriate. The division is also responsible for intake and release of prisoners placed into the department's holding facility and Emergency Medical Dispatch (EMD) function.

In 2010, the Communications Division handled 293,125 calls into the center. Of those, 137,678 were identified as police incidents, 6,746 as fire incidents and 29,892 as 911 calls. The division implemented a computerized process for providing medical pre-arrival instructions to ensure the highest quality of service to our citizens. We also completed the installation of a new radio system for communication with our field units. This will improve our local and regional interoperability with our area public safety partners.

The Holding Facility implemented a new video recording system to enhance both employee and detainee safety and security. The facility also implemented new standard operating procedures to improve service delivery, and installed a phone system for inmate usage to ease detention officer workload,

ADMINISTRATIVE SUPPORT BUREAU

and improve access to resources for detainees.

2010 Communications Statistics

293,125 total dispatch calls 137,678 police incident calls 6,746 fire incident calls 29,892 calls to 911

Information Services Division



The Information Services Division is comprised of the records section, the evidence section and a police assistant. The Information Services Division Manager is Stephanie Simpson.

In the records section, there are three record technicians led by one senior records technician, Tammie McGee. The primary duty of records personnel is the data entry of police reports. In 2010, the records section processed 22,630 reports, which include offense, incident, arrest, accident and supplementary reports.

The evidence section is responsible for maintaining the chain of custody of all items submitted as evidence. There is one evidence technician, Martha Hennessey. During 2010, the evidence section received 10,274 items and disposed of 5,787 items.

Police Assistant Farrah Peterson works the front counter at the

police department, and handles walk-in and telephone reports and fingerprints. During 2010, she was responsible for taking 778 offense/incident reports, as well as 603 fingerprints.

2010 Information Services Statistics

22,630 reports processed 10,274 items in evidence 603 fingerprints

Technical Services

The technical services coordinator, Ronnie Horcica, is responsible for coordinating, maintaining, implementing, training and troubleshooting all computer-related issues within the police department building and in the police vehicles.

In addition to troubleshooting the computer systems, he maintains the telephones, radio systems, emergency power systems and the department's website pages.

Administration:

Pictured right is Administration Services Staff Assistant Cheryl Weichart.



Administration Services consists of a staff assistant to the chief of police. The assistant, Cheryl Weichart, supervises the secretarial staff and quartermaster. These staff members provide clerical support for the chief, along with payroll, accounts payable and purchasing.

This section maintains all training records while coordinating staff training arrangements. They process time sheets and transcribe internal affairs and Criminal Investigation Division audio tapes. They are also responsible for daily operations including routing phone calls, maintaining office files and other related duties as assigned by the staff assistant. There is one quartermaster who is responsible for maintaining supplies for the entire department.

Internal Affairs

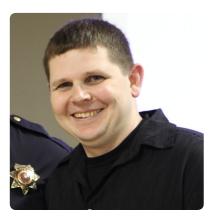
The nature of police service demands that a high degree of integrity be maintained by the department as a whole and by each individual member. As a police agency, we must be worthy of the trust placed in us by the public. The level of this trust is, by a large measure, affected by the responsiveness of the police department to allegations of misconduct, whether serious or minor. For this reason, departmental policy stipulates that all complaints, regardless of degree, are thoroughly investigated.



2010 AWARDS & RECOGNITION



Police Officer of the Year
Officer Matthew Ford



Civilian Employee of the Year Josh Miller



Supervisor of the Year Sgt. James Arnold



Rookie of the Year
Travis Pritchett



Communications Operator of the Year
Joy Carrillo



Citizen Award
Ed & Nancy Froehling

2010 AWARDS & RECOGNITION



Outstanding Service Award

Officer Colby Hill
Detective Travis Lacox
Officer Stephen Schoellman
Comm. Operator Sarah Dobrovolny
Records Tech. Tammie McGee*
Comm. Supervisor Holly Rodriguez



Outstanding Unit Award

Recruiting / Training Division

- Lt. Rodney Sigler
- Sgt. Chris Perkins
- Officer Jaime Urbina
- Officer Rhonda Seaton



Distinguished Service Award

Ray Corbett*
Jim Dunlap

*pictured



Community Impact Award
Kendra Couch

PROMOTIONS, HIRES & RETIREMENTS



October 15, 2010

Chief of Police Jeff Capps and the College Station Police Department hosted a promotion reception for four officers at College Station City Hall.

Detective Danny Junek and Detective Roy Shelton were promoted to the rank of Sergeant. Sergeant Charles Fleeger was promoted to the rank of Lieutenant, and Lieutenant Brandy Norris was promoted to the rank of Assistant Chief.

Promotions

Asst.Chief Brandy Norris Lt. Chuck Fleeger Sgt. Roy Shelton Sgt. Danny Junek Comm. Supervisor Julia Franz

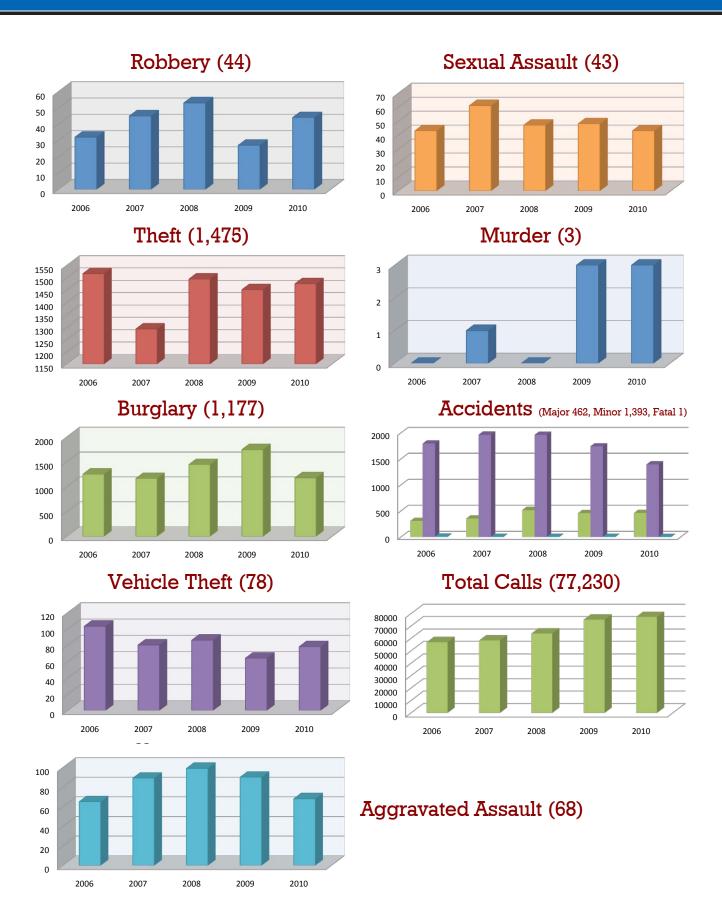
New Hires

Jennifer Herrera Paula Guyton Melissa Cooper Bonnie Hood Christina Fitzwater Josie Urrutia Daylan Damron Tristen Lopez **Tony Gonzales** James Richter Cathy Alvarez **Robert Greenawalt** Gatlin Kling William Matush Jason Smith Jonathan White Kyle Zulkowski Jeremy Marshall William Jones Mikel Stephens

Retirements

John Campbell Tom Jagielski Shawn Leinhart

STATISTICS





P.O. Box 9960 2611 Texas Avenue South College Station, TX 77840 979.764.3600

cstx.gov/police



The College Station Police Department is an accredited law enforcement agency and meets the high standards of the Commission on Accreditation for Law Enforcement Agencies.